Position Description

Associate Dean for Strategy and Special Projects

Nominations and applications are sought for a search to fill the open position Associate Dean for Strategy and Special Projects. Working closely with the other senior members of the college, the Associate Dean for Strategy is responsible for coordinating and overseeing execution of the college’s long-term strategic planning efforts. A member of the Dean’s Leadership Council, the Associate Dean for Strategy and Special Projects reports to the Dean of the Robinson College of Business.

Primary Responsibilities

Strategic: The Associate Dean for Strategy and Special Projects:

• Facilitates implementation of the college’s strategic plan entitled Advancing Vision 2020, including the identification of initiatives designed to achieve the plan goals;
• Contributes to the development of funding proposals to donors, funding agencies and foundations designed to secure the resources necessary to create sustainable programming;
• Is a resource to coordinate development of long-range strategic plans for departmental and college-level units as prioritized in conjunction with other senior leaders of the college;
• At the direction of the dean, undertakes special projects designed to support new initiatives or to make recommendations for critical program decisions;
• Serves as a member of the Dean’s Leadership Council to provide a coordinated college-wide approach to strategic planning, implementation and evaluation of investments in educational and research program development.

Managerial: The Associate Dean for Strategy

• Serves as a convener of, faculty, staff, and college leaders to assess strategic opportunities and the development of plans to take advantage of those opportunities. These plans often involve several dimensions including faculty resources, research priorities, curricular and co-curricular academic programming, partnership identification and management, etc.;
• Develops, implements, oversees and publishes the metrics and measures that document implementation of the strategic initiatives;
• Solicits ideas that might involve grant or gift opportunities and then prioritizes whether such ideas are aligned with college strategic priorities and therefore should be developed.

Appointment

This Associate Dean for Strategy is a faculty position. The Associate Dean will hold the faculty rank of Associate Professor or higher in a tenure track appointment. Exceptional candidates with alternative credentials will be considered.

Requirements

The ideal candidate will possess or be able to demonstrate the following attributes:

• A scholar with a record of both research and teaching accomplishments;
• Ability to successfully develop institutional strategies, develop and oversee program implementation, and business and relationship development;
• Effectively collaborate with others at all levels inside an academic unit, with other academic units and with outside partners;
• Well-developed skills to guide projects, of faculty at all ranks, and of professional and administrative staff;
• Ability to perform other duties as assigned by the Dean;
• A creative bent and a person capable of representing Robinson in all manner of public and internal forum.
Qualifications

Candidates must have an earned doctorate in a relevant field from an AACSB-accredited university (or international equivalent) and a current record of scholarly publications consistent with rank, as well as a demonstrated ability for teaching. The College expects and strongly supports faculty research leading to publication in top tier journals. Collegiality and a demonstrated ability to develop and work with others to define and conduct research are important. Salary, teaching loads, and other types of support are competitive with other research universities. These anticipated positions are contingent upon final budget approval by the University.

Process

The search committee charged to recruit and interview candidates will be chaired by Professor Baskerville. Interested candidates are invited to submit a letter of interest along with their CV to Baskerville@gsu.edu. The position will remain open until filled but preference may be given to resumes received by December 1, 2015.