

Dr. Jessica S. Waldrop
Department of Managerial Sciences
J. Mack Robinson College of Business
Georgia State University
P.O. Box 4014
Atlanta, Georgia 30302-4014
(404) 413-7563
jwaldrop@gsu.edu

Education

Ph.D., St. Louis University, 2016
Major: Industrial/Organizational Psychology

Awards: Thomas J. Kramer Award for Outstanding Contributions to the Industrial-Organizational Psychology Program, 2014; Severin Endowed Fund Award for Conference Travel, 2013

M.S., Valdosta State University, 2009
Major: Industrial/Organizational Psychology

Awards: Outstanding Industrial-Organizational Psychology Student Award, 2009

B.A., LaGrange College, 2007
Major: Psychology
Supporting Areas of Emphasis: Spanish

Awards: John R. Hines Undergraduate Research Award in Mathematics and Science, 2007

Academic Work Experience

2018-present Clinical Assistant Professor, Managerial Sciences, Robinson College of Business, Georgia State University

2013-2016 Adjunct Professor, Department of Psychology, St. Louis University

Professional Work Experience

2016-2018 Organizational Effectiveness Consultant and Researcher, The Home Depot

2013-2016 Independent Leadership and Organizational Consultant

Research Currently in Progress

Evidence-Based Management in Undergraduate Students

A Dual-Factor Model of Employee Engagement

Cross-Over Effects of Career Discrimination in Military Spouses

Does Grit Impact Student Attendance?

Publications

- Grawitch, M. J., **Waldrop, J. S.**, & Erb, K. R. (2017). Productivity loss due to mental and physical health decrements: Distinctions in research and practice. *Consulting Psychology Journal*, 69(2), 112-129.
- Waldrop, J. S.**, Erb, K. R., & Grawitch, M. J. (2017). Curvilinear relationships between resource allocation and life domain-specific interference. *Stress and Health*, 33(4), 389-396.
- Garczynski, A. M., **Waldrop, J. S.**, Rupprecht, E. A., & Grawitch, M. J. (2013). Differentiation between work and non-work self-aspects as a predictor of presenteeism and engagement: Cross-cultural differences. *Journal of Occupational Health Psychology*, 18(4), 417-429.
- Rupprecht, E. A., **Waldrop, J. S.**, & Grawitch, M. J. (2013). Initial validation of a new measure of leadership. *Consulting Psychology Journal*, 65(2), 128-148.
- Rupprecht, E. A., **Waldrop, J. S.**, & Grawitch, M. J. (2012). Characterizing effective leader behaviors for the future. *The Good Company Newsletter*, 7(2).
- Waldrop, J. S.**, & Grawitch, M. J. (2011). Millennials – Who are they, really? *The Good Company Newsletter*, 5(1).

Posters and Presentations

- Waldrop, J. S.**, Erb, K. R., & Grawitch, M. J. (2015, May). Curvilinear examination of resource allocation and interference: Beyond a “one-size-fits-all” perspective of the work-life interface. Poster presented at the American Psychological Association’s biennial Work, Stress, and Health Conference, Atlanta, GA.
- Waldrop, J. S.**, & Grawitch, M. J. (2015, May). Mental and physical presenteeism: Theoretical and empirical distinctions in research and practice. Poster presented at the American Psychological Association’s biennial Work, Stress, and Health Conference, Atlanta, GA.
- Erb, K. R., **Waldrop, J. S.**, & Grawitch, M. J. (2015, May). More than work and life: How different life domains impact each other and well-being outcomes. Poster presented at the American Psychological Association’s biennial Work, Stress, and Health Conference, Atlanta, GA.
- Van Groningen, A. J., Erb, K. R., **Waldrop, J. S.**, & Grawitch, M. J. (2015, May). Beyond work and life: The impact of resource allocation in various domains on life satisfaction. Poster presented at the American Psychological Association’s biennial Work, Stress, and Health Conference, Atlanta, GA.
- Erb, K. R., **Waldrop, J. S.**, & Grawitch, M. J. (2014, May). Life Domains: Gender differences in linear and curvilinear resource-interference relationships. Poster presented at the Gateway Industrial-Organizational Psychology poster session, St. Louis, MO.
- Waldrop, J. S.**, Garczynski, A. M., Rupprecht, E. A., & Grawitch, M. J. (2013, May). Self-aspect overlap and cultural impact on employee health outcomes. Poster presented at the American Psychological Association’s biennial Work, Stress, and Health Conference, Los Angeles, CA.
- Rupprecht, E. A., **Waldrop, J. S.**, and Grawitch, M. J. (2013, May). Development of a leadership measure: Gathering evidence towards construct validity. Poster presented at the American Psychological Association’s biennial Work, Stress, and Health Conference, Los Angeles, CA.
- Waldrop, J. S.** (2012, June). A cross-cultural comparison of well-being in the workplace. Research presentation at the Psychologically Healthy Workplace Program’s Work & Well-Being Conference, Chicago, IL.

Rupprecht, E. A., Maurer, A. H., & **Waldrop, J. S.**, & Munz, D. C. (2012, May). Cross cultural differences in leadership preferences. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Waldrop, J. S., & Maurer, A. H., (2012, May). A cross-cultural comparison of work-life initiatives and their relation to work-life balance satisfaction. Poster presented at annual Graduate Student Association Research Symposium, St. Louis, MO.

Teaching Experience

Managing People in Organizations (undergraduate course)

Working in Teams (undergraduate course)

Occupational Health Psychology (undergraduate course)

Psychology of Work (undergraduate course)

Professional Affiliations

Society of Industrial and Organizational Psychology

American Psychological Association

Society of Consulting Psychology

Academy of Management