

Harley E. Ryan, Jr.

J. Mack Robinson College of Business
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Atlanta, GA 30303

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INTERESTS: Corporate Finance, Corporate Governance, Incentive Compensation, Contracting, Agency Theory, Family Firms, Mergers and Acquisitions, Institutional Investing

EDUCATION

Georgia State University, Atlanta, GA, Ph.D., 1994

Georgia State University, Atlanta, GA, MBA (Finance concentration), 1989

Southern Methodist University, Dallas, TX, Graduate Business Administration, 1984-1985

Georgia Institute of Technology, Atlanta, GA, Bachelor in Electrical Engineering, 1983
Certificate in Computer Engineering, 1983

ACADEMIC EXPERIENCE

Georgia State University, Atlanta, GA

SunTrust Professor of Capital Markets, 2007 - present

Associate Professor, 2005 – present

Associate Dean for Curriculum and Teaching, December, 2014 – June, 2016

Assistant Dean for Flexible and Professional MBA Programs, 2013 – December, 2014

Temporary Instructor, 1992 – 1994

Research Assistant, 1989-1992

Courses taught at Georgia State University

- Ph.D. Seminar in Corporate Finance
- Graduate Case Course in Corporate Financial Strategy (MBA, MS, Executive MS)
- Graduate Course in the Financial Analysis of Markets and Asset Management
- Corporate Finance (MBA, PMBA, PMBA/MHA, EMBA)
- Advanced Corporate Finance (MBA, MS)
- MBA Corporate Finance Foundations
- MBA Corporate Finance Applications
- Undergraduate Case Course in Corporate Finance
- MBA Financial Principles
- Undergraduate Credit Analysis
- Undergraduate Corporate Finance
- Program Assistant, Seminar on International Banking & Finance

Louisiana State University, Baton Rouge, LA

Associate Professor, 2004 – 2005

Assistant Professor, 1998 – 2004

Courses taught at Louisiana State University

- Ph.D. Seminar in Corporate Finance
- Undergraduate Business Finance
- MBA Financial Management (Fulltime, Professional, and Executive Programs)
- MBA Venture Capital Course

Northeastern University, Boston, MA

Assistant Professor, 1994 – 1998

Courses taught at Northeastern University

- MBA Financial Management
- MBA Financial Strategy
- Undergraduate Managerial Finance
- Undergraduate Principles of Finance II
- Master of Science Financial Theory and Corporate Policy
- Undergraduate Credit Management

Bond University, Gold Coast, Australia

Visiting Scholar, March, 2012

Activities at Bond University

- Critiqued Ph.D. student research projects

Hanken School of Economics, Helsinki, Finland

Visiting Scholar, January, 2013

Activities at Hanken School of Economics

- MS in Corporate Governance Lecture Series
New Dimensions in Boards of Directors: What We Learn From Recent Research
- University Lecture (practitioners, faculty, and students)
Self Interest and Altruism: What Motivates Owners to Make a Difference in the Firm?

Visiting Scholar, March, 2016

Activities at Hanken School of Economics

- MS in Corporate Governance Lecture Series
New Dimensions in Boards of Directors: What We Learn From Recent Research
- University Lecture (practitioners, faculty, and students)
Does Geography Affect Corporate Governance?

Visiting Scholar, April, 2018

Activities at Hanken School of Economics

- MS in Corporate Governance Lecture Series
Incentive Compensation and Firm Performance

Università Cattolica del Sacro Cuore, Milan Italy

Visiting Scholar, May, 2018

Activities at Università Cattolica del Sacro Cuore

- MS in Finance Lecture Series
Corporate Financial Strategy

Tulane University, New Orleans, LA

Visiting Instructor

- Ph.D. seminars in Corporate Finance in the *Latin American Ph.D. Program*, 2013-2014

Indian School of Business, Mohali, India

Visiting Instructor

- MBA course on Corporate Governance, 2013-2014
- MBA course on Capital Raising in Corporations, 2013-2014

INDUSTRY EXPERIENCE

Westinghouse Electric Corporation, Technical Sales Engineer, 1983 - 1989

ACADEMIC PUBLICATIONS

“Board Structure Mandates and the Location of Directors” (with Z. Alam, M. Chen, and C. Ciccotello), *Management Science*, forthcoming.

“Outside Employment Opportunities, Employee Productivity, and Debt Disciplining” (with J. Kale and L. Wang), *Journal of Corporate Finance*, forthcoming.

“Does the Location of Directors Matter? Information Acquisition and Board Decisions” (with Z. Alam, M. Chen, and C. Ciccotello), *Journal of Financial and Quantitative Analysis*, 2014, Vol. 49, No. 1, 131-164.

- Profiled on the [Harvard Law School Forum on Corporate Governance and Financial Regulation](#)
- Best Paper in Corporate Governance, *Financial Management Association* Meetings, 2010

“Do Pension-related Business Ties Influence Mutual Fund Proxy Voting? Evidence from Shareholder Proposals on Executive Compensation.” (with R. Ashraf and N. Jayaraman), *Journal of Financial and Quantitative Analysis*, 2012, Vol. 47, No. 3, 567-588.

- Profiled on the [Harvard Law School Forum on Corporate Governance and Financial Regulation](#)

“Managerial Incentives and Corporate Fraud: The Sources of the Incentives Matter” (with S. Johnson and Y. S. Tian), *Review of Finance*, 2009, Vol. 13, No. 1, 115-145.

- Summarized in the *CFA Digest*, August 2009, 16-18.

“A Discussion of the Efficacy of Governance in the Context of Corporate Acquisitions: Evidence on Staggered Boards and Institutional Trading and Voting” *Journal of Corporate Finance*, 2009, Vol. 15, No. 1, 146-148.

“The influence of firm- and CEO-specific characteristics on the use of nonlinear derivative instruments” (with P. Huang and R. Wiggins) *Journal of Financial Research*, 2007, Vol. 30 No. 3, 415-436

“Corporate Financial Control Mechanisms and Firm Performance: The Case of Value-Based Management Systems” (with E. Trahan) *Journal of Business Finance and Accounting*, 2007, Vol. 34, No. 1 & 2, 111-138

“Out-of-Court Restructurings and the Resolution of Financial Distress: Section 3(a)(9) vs. Investment Bank Managed Exchange Offers” (with R. Mooradian) *Journal of Business*, 2005, Vol. 78, No. 5, 1593-2624

“Who is in Whose Pocket? Director Compensation, Board Independence, and Barriers to Effective Monitoring” (with R. Wiggins), *Journal of Financial Economics*, 2004, Vol. 73, No. 3, 497-525

“Financial Advisors and Shareholder Wealth Gains in Corporate Takeovers” (with J. Kale and O. Kini), *Journal of Financial and Quantitative Analysis*, 2003, Vol. 38, No. 3, 475-501 (lead article)

“The Interactions between R&D Investment Decisions and Compensation Policy” (with R. Wiggins), *Financial Management*, 2002, Vol. 31, No. 1, 5-29 (lead article)

“The Influence of Firm- and Manager-Specific Characteristics on The Structure of Executive Compensation” (with R. Wiggins), *Journal of Corporate Finance*, 2001, Vol. 7, No. 2, 101-123 (lead article)

“Value-Based Management Systems” (with E. Trahan), *Corporate Finance Review*, July/August 2000, Vol. 5, No. 1, pp. 8-15 (lead article)

“Differences in the Compensation Structures of the CEO and Other Senior Managers” (with R. Wiggins), *Journal of Business and Economic Studies*, 2000, Vol. 6, No. 2, 22-39

“Capital Expenditure Announcements and Anti-takeover Barriers” (with J. Born), *Quarterly Review of Economics and Finance*, 2000, Vol. 40, No. 2, 05-228

“Life Insurer X-efficiency Before and After the Implementation of NAIC Risk-Based Capital Standards” (with C. Schellhorn), *Journal of Insurance Regulation*, 2000, Vol. 18, No. 3, 362-384

“Product Focus versus Diversification: Estimates of X-Efficiency for the U. S. Life Insurance Industry” (with J. Meador and C. Schellhorn), in: Patrick T. Harker and Stavros Zenios eds., *Performance of Financial Institutions* (Cambridge University Press, Cambridge), May 2000, 175-198.

“The Utilization of Value-Based Management: An Empirical Analysis” (with E. Trahan), *Financial Practice and Education*, 1999, Vol. 9, No. 1, Spring/Summer, 46-58

“Characteristics of Common Stock Holdings of Insurance Companies” (with S. Badrinath and J. Kale), *Journal of Risk and Insurance*, 1996, Vol. 63, No. 1, 49-76

PUBLICATIONS IN CONFERENCE PROCEEDINGS

“Ownership Structure, Line of Business, and Managerial Asset Selection: Evidence From Insurance Company Equity Investment Choices” (with J. Kale and T. Noe) Proceedings of the *Asia-Pacific Risk and Insurance Association Annual Meetings*, July 1998

PROFESSIONAL PUBLICATIONS

“Gender, Geography, and the Board Room” (with Z. Alam, M. Chen, and C. Ciccotello) *The Corporate Board*, September/October, 2017, 22-26.

“Family Firms and Boards of Directors” (with H. Li, L. Wang, and B. Yang) *ISB Insight*, October-December 2013, Vol. 1, No. 1, 16-20.

WORKING PAPERS

“CEO Interfirm Mobility, the CEO-Firm Fit, and Firm Outcomes” (with L. Wang), under revision for invited resubmission to the *Strategic Management Journal* (second round)

“Pay for Outsiders: Compensation Incentives for Nonfamily Executives in Family Firms” (with Z. Li and L. Wang) under revision for invited resubmission to *Contemporary Accounting Research* (second round)

“The Influence of Learning and Bargaining on CEO-Chair Duality: Evidence from Firms that Pass the Baton?” (with N. Jayaraman and V. Nanda) under minor revision for resubmission to *Financial Management* (second round)

- Finalist for Best Paper in Corporate Finance, *Financial Management Association European Meetings*, 2016
- Profiled on the [Harvard Law School Forum on Corporate Governance and Financial Regulation](#)

“Dual Agency Problems in Founding Family Firms: Evidence from Director Elections” (with R. Ashraf and H. Li) under review at the *Journal of Corporate Finance*

“Where are the Women? Board Decisions and Female Director Location” (with Z. Alam, M. Chen, and C. Ciccotello)

- Finalist for Best Paper in Corporate Governance, *Financial Management Association Meetings*, 2015

“Do Tournament Incentives Encourage Improved Productivity? Evidence from the NBA” (with Q. Wu)

“Does Founding Family Ownership Affect Firm Performance? Evidence from the Evolution of Family Firms” (with H. Li)

“Family Firms and Boards of Directors: Evidence from Board Tenure” (with H. Li, L. Wang, and B. Yang)

- Profiled in *ISB Insight*, published by the *Indian School of Business*, Hyderabad, India

“Board-of-Director Monitoring and CEO Tenure” (with R. Wiggins and L. Wang)

RESEARCH IN PROGRESS

“Geography and Board of Director Committees” (with Z. Alam, M. Chen, and C. Ciccotello)

“The Relations between Director and Auditor Location and Financial Misreporting” (with Z. Alam, M.

Chen, and C. Ciccotello)

“CEO Power and the Location of New Director Nominees” (with Z. Alam, M. Chen, and C. Ciccotello)

“Shareholder Value Added as a Measure of Director Quality” (with G. Gay and Q. Wu)

PAPERS PRESENTED AT CONFERENCES

Board diversity quotas: Yes, no, maybe, Stockholm University, Stockholm, Sweden 2018

Midwest Finance Association Meetings, San Antonio, TX 2018 (invited paper)

Magnolia Finance Conference, Mississippi State University, Starkville, MS 2017 (invited paper)

Financial Management Association Meetings, Las Vegas, NV 2016

European Financial Management Association Meetings, Basel, Switzerland 2016

Financial Management Association Meetings European Meetings, Helsinki, Finland 2016

Midwest Finance Association Meetings, Atlanta, GA 2016

Financial Management Association Meetings, Orlando, FL 2015 (4 papers)

International Finance and Banking Society Conference on Corporate Governance, University of Oxford, Oxford, UK 2015

International Conference on Corporate Governance and Corruption, Hanken School of Economics, Helsinki Finland 2015

Financial Management Association Meetings, Chicago, IL 2013

European Association of Law and Economics Meetings, Warsaw, Poland 2013

Midwest Law and Economics Association Meetings, Washington University, St. Louis, MO 2012

European Association of Law and Economics Meetings, Stockholm, Sweden 2012

European Finance Association Meetings, Copenhagen, Denmark 2012 (2 papers)

Summer Research Conference in Finance, Indian School of Business, Hyderabad, India 2012, 2013, 2016

Finance Down Under Conference, Melbourne, Australia 2012

Midwest Finance Association Meetings, New Orleans, LA 2012

Financial Management Association Meetings, Denver, CO 2011 (2 papers)

Drexel Corporate Governance Conference, Philadelphia, PA 2011

American Finance Association Meetings, Denver, CO 2011

CRSP Forum, University of Chicago, Chicago, IL 2010

Financial Management Association Meetings, NY, NY 2010

European Financial Management Association Asian Finance Symposium, Beijing, China 2010

Financial Management Association Meetings, Reno, NV 2009

Conference on Financial Economics and Accounting, New York University, NY, NY 2007

Financial Management Association Meetings, Orlando, FL 2007

Financial Management Association Meetings, Salt Lake City, UT 2006 (2 papers)

European Finance Association Meetings, Zurich, Switzerland 2006

Financial Management Association Meetings, Chicago, IL 2005

Financial Management Association Meetings, New Orleans, LA 2004 (2 papers)
Eastern Finance Association Meetings, Mystic, CT, 2004
NBER Universities Research Conference, Cambridge, MA 2003
Eastern Finance Association Meetings, Orlando, FL 2003
Financial Management Association Meetings, San Antonio, TX 2002 (2 papers)
Eastern Finance Association Meetings, Baltimore MD 2002 (2 papers)
Southern Finance Association Meetings, Destin, FL 2001 (2 papers)
Financial Management Association Meetings, Toronto, Canada 2001 (4 papers)
Eastern Finance Association Meetings, Charleston, SC 2001 (2 papers)
Southwestern Finance Association Meetings, New Orleans, LA 2001 (2 papers)
American Finance Association Meetings, New Orleans, LA 2001
Southern Finance Association Meetings, Savannah, GA 2000
Financial Management Association Meetings, Seattle, WA 2000 (2 papers)
Eastern Finance Association Meetings, Myrtle Beach, SC 2000 (3 papers)
Southwestern Finance Association Meetings, San Antonio TX, 2000
Southern Finance Association Meetings, Key West, FL 1999
Financial Management Association Meetings, Orlando, FL 1999 (2 papers)
Eastern Finance Association Meetings, Miami, FL 1999
Asia-Pacific Risk and Insurance Association Meetings, Singapore 1998
Financial Management Association Meetings, Chicago, IL 1998 (3 papers)
Western Finance Association Meetings, Monterrey, CA 1998
Eastern Finance Association Meetings, Williamsburg, VA 1998 (4 papers)
Financial Management Association Meetings, Honolulu, HI 1997 (2 papers)
Southern Finance Association Meetings, Baltimore, MD 1997
Northeast Business & Economics Association Annual Meetings, Philadelphia, PA 1997
Performance of Financial Institutions, Wharton Financial Institutions Center, Philadelphia, PA 1997
Eastern Finance Association Meetings, Panama City, FL, 1997 (2 papers)
Southern Finance Association Meetings, Key West, FL, 1996 (2 papers)
Financial Management Association Meetings, New Orleans, LA, 1996 (2 papers)
Northeast Business and Economic Association Meetings, Long Island, NY, 1996
Eastern Finance Association Meetings, Charlotte, NC, 1996 (2 papers)
Financial Management Association Meetings, New York, NY 1995 (2 papers)
Northeast Business and Economic Association Meetings, Falmouth, MA 1995
Eastern Finance Association Meetings, Hilton Head, SC 1995 (2 papers)
Financial Management Association Meetings, St. Louis, MO 1994
Western Finance Association Meetings, Santa Fe, NM 1994

Financial Management Association Meetings, Toronto, Canada 1993 (3 papers)

Southern Finance Association Meetings, Jacksonville, FL 1992

OTHER INVITED PAPER PRESENTATIONS

Louisiana State University, Baton Rouge, LA (2 times)

Fordham University, New York, NY

The Office of Economic Analysis, Securities and Exchange Commission, Washington, D.C.

The American University, Washington, D.C.

The University of Connecticut, Storrs, CT

The University of Massachusetts, Boston, MA

Northeastern University, Boston, MA

Bentley College, Waltham, MA

Center for RMI Research, Georgia State University, Atlanta, GA

Tulane University, New Orleans, LA (2 times)

Drexel University, Philadelphia, PA

Georgia State University, Atlanta, GA

Auburn University, Auburn, AL

University of Georgia, Athens, GA

Clemson University, Clemson, SC

University of Alabama, Tuscaloosa, AL

Tulane University, New Orleans, LA (2 times)

Georgia Tech, Atlanta, GA

University of South Carolina, Columbia, SC

Bond University, Gold Coast, Australia

Helsinki Finance Seminar (Aalto University/Hanken School of Economics), Helsinki, Finland

Hanken School of Economics, Helsinki, Finland (2 times)

DISSERTATION COMMITTEES

Georgia State University

Mo Chen, 2018 (member)

Qinxi Wu, 2017 (member)

Kevin Mullally, 2016 (member)

Chen Cai, 2016 (member)

Huimin Li, 2014 (chair)

Daniel Greene, 2014 (member)

Bunyamin Onal, 2012 (member)

Ryan Williams, 2012 (member)
Zinat Alam, 2010 (member)
Xiangjing Wei, 2010 (Risk Management and Insurance, member)
Lingling Wang, 2009 (chair)
Jaideep Shenoy, 2009 (member)
Costanza Meneghetti, 2008 (member)
Leng Ling, 2008 (member)
Jeungbo Shim, 2007 (Risk Management and Insurance, member)

Louisiana State University

Huihua Li, 2006 (chair)
Ayca Altintig, 2005 (co-chair)
Adam Lei, 2005 (member)
David Beard, 2004 (member)
Pingsun Huang, 2003 (member, directed one of two essays)
Roberta Vanessa Krasner, 2003 (Political Science, Dean's representative)
Kyojik Song, 2003 (member)
Karyn Neuhauser, 1999 (member)

Hanken School of Economics

Naufal Alimov, pending (Pre-examiner, Final Defense Opponent)

HONORS AND AWARDS

Best Paper in Corporate Governance, *Financial Management Association Meetings*, 2010
SunTrust Professor of Capital Markets, Georgia State University, 2007 – present
Louisiana Department of Insurance Professorship, Louisiana State University 2001-2005
Best First-year MBA Professor, Louisiana State University, 2005
Best Second-year MBA Professor, Louisiana State University, 2005
Holt B. Harrison Paint Co./Elmira H. Harrison Lectureship, Louisiana State University, 1999-2000
Nominated for Best First-year MBA Professor, Louisiana State University, 2001 - 2005
Best Teacher Finalist, Beta Gamma Sigma, Northeastern University, 1998
Top 10 Business Professor, Beta Gamma Sigma, Northeastern University, 1997, 1998
Teaching Excellence Grants (2), Northeastern University, 1997 - \$6,500 and \$4,400
Outstanding Paper - *Northeast Business & Economic Association Meetings* 1995
Georgia State University College of Business 1993 Teaching Excellence Award
INVESCO fellowship for study in international finance, Summer 1990
Honorary Societies: Beta Gamma Sigma, Gamma Beta Phi, Eta Kappa Nu

RESEARCH GRANTS

Summer Research Grant, Georgia State University: 2006 – 2009, 2011-2013, 2017-2018
Council on Research, Louisiana State University: 2004, 2002, 2000
Research and Scholarship Development Fund, Northeastern University, 1997
Georgia State University Dissertation Grant, 1993

PROFESSIONAL ACTIVITIESAcademic Activities

Program Committee, *European Financial Management Association Meetings*, Milan, Italy, 2018
Discussant, *Midwest Finance Association Meetings*, San Antonio, TX, 2018
Session Chair, International Banking and Finance Society Conference, University of Oxford, 2015
Discussant, International Banking and Finance Society Conference, University of Oxford, 2015
Program Committee, *Summer Research Conference in Finance, Indian School of Business*, 2015-
Organizer, *CEAR/Finance Symposium on Corporate Control Mechanisms and Risk*, 2014
Session Organizer and Chair, *Conference on Financial Economics and Accounting*, 2014
Program Committee, *Finance Down Under Conference*, Melbourne, Australia 2013-
Discussant, *Summer Research Conference in Finance, Indian School of Business*, 2013, 2014
Reviewer, *Society for Financial Studies Cavalcade*, 2012
Discussant, *Western Finance Association Meetings*, 2006, 2009
Corporate Track Chair, *Southern Finance Association Meetings*, 2009
Ph.D. Program External Review Team, LeBow College of Business, Drexel University, 2008
Discussant, *Journal of Corporate Finance Conference on Corporate Control*, 2008
Presenter/Discussant, *Financial Research Association Meetings*, 2006
Program Committee, *Conference on Financial Economics and Accounting*, 2006
Program Committee, *Down Under Conference*, 2012 -
Director, *Eastern Finance Association*, 2006-2009
Discussant, *European Finance Association Meetings*, 2006, 2012 (2 papers)
Editorial Review Board, *Journal of Business Research*, 2003 – present
Best Corporate Finance Paper Committee, *Financial Management Association Meetings*, 2004
Nominating Committee, *Eastern Finance Association*, 2003-2004
Program Committee, *Eastern Finance Association Meetings*, 1996-2008
Discussant, *Eastern Finance Association Meetings*, 1995-2000, 2003, 2004
Session Chair, *Eastern Finance Association Meetings*, 1996-1998, 2000, 2002
Program Committee, *Financial Management Association Meetings*, 1997, 2003-2008, 2010-2013
Session Chair, *Financial Management Association Meetings*, 1995, 2000, 2010-2013

Discussant, *Financial Management Association Meetings*, 1996, 1998-2000, 2003-2004, 2010, 2012, 2013
 Session Chair, *Northeast Business & Economic Association Meetings*, 1996

Ad hoc reviewer for:

Journal of Finance; Review of Financial Studies; Journal of Financial and Quantitative Analysis; Management Science; Journal of Law, Economics, and Organization; Journal of Corporate Finance; Financial Management; Journal of Financial Research; Financial Review; Journal of Risk and Insurance; Geneva Papers on Risk and Insurance – Issues and Practice, Journal of Business Research; Journal of Economics and Management Strategy; Economics Letters; Managerial and Decision Economics; Organization Science; European Financial Management; Quarterly Review of Economics and Finance; Journal of Economics and Business; International Review of Economics and Finance; Corporate Governance: An International Review Financial Practice and Education; Transactions on Engineering Management; Performance of Financial Institutions (Cambridge University Press); Journal of Insurance Regulation, International Review of Economics and Finance

Non-academic Activities

Senior Advisor, Financiere Monceau, Paris, France: Senior advisor to entrepreneurial financial advisory firm specializing in mergers, acquisitions, and strategic corporate finance decisions.

Expert witness: Business valuation and dispute over economic damages to a business as a going concern. Conducted analysis and prepared report. Prepared analysis, expert report, and participated through deposition. Case settled prior to trial.

Expert witness: FINRA arbitration regarding risk implications related to use of mortgage backed securities and collateralized demand obligations. Prepared analysis. Case settled prior to arbitration.

Expert witness: FINRA arbitration regarding economic damages arising from failure to execute a trade in violation of fiduciary duty. Estimated economic damages. Case settled by arbitration.

COLLEGE AND UNIVERSITY SERVICE

Georgia State University

- Director, Corporate Outreach, Finance Department, 2018-
- Director, MS Finance Program, 2017 – 2018
- Robinson College of Business Graduate Programs Committee, 2017 –
- Department Review Committee: Structured Review for NTT Faculty, 2017
- Department Review Committee: Promotion of NTT Faculty, 2017
- Review Committee: Award of Emeritus Faculty Status in Real Estate, 2017
- Search Committee, AREA Professorship of Real Estate, 2017
- Search Committee, Aziz Hashim Endowed Professorship in Franchising Entrepreneurship, 2016-2017
- University Senate, 2015- 2017
 - Committee on Academic Programs
 - Graduate Council
 - Admissions and Standards Committee
- University Graduate Associate Dean’s Group, 2014-
- University Distance Education Council, 2014-
- Online Course Development and Approval Working Group for consolidation between Georgia

State University and Georgia Perimeter College, 2015

- Robinson College of Business Executive Committee, 2013-
- Robinson College of Business Undergraduate Programs Council (ex officio), 2015-
- Robinson College of Business Graduate Programs Council (ex officio) 2014-
- Robinson College of Business MBA Steering Committee (Chair), 2013-2014
- Robinson College of Business Undergraduate Programs Council, 2012
- Finance Department Ph.D. Program Coordinator, 2005-2012
- Ph.D. Strategic Allocation Committee, 2006, 2011-2012
- Finance Department Recruiting Committee, 2006-2008, 2011-2012
- Department Second Century Cluster Proposal Committee, 2010
- Department Review Committee: Cumulative Review for Tenured Faculty, 2009

Louisiana State University

- Finance Department Ph.D. Committee
- MBA Advisory Committee
- Coordinated revision of undergraduate business finance course
- Advisor to Gamma Iota Sigma

Northeastern University

- Undergraduate Programs Committee,
- Principles of Finance II Course Coordinator,
- Finance Group Academic Common Experience Task Force

EXECUTIVE EDUCATION

Georgia State University, Atlanta, GA

- *Fast-track Master of Science in Finance (degree)*, 2011-present
- *Executive Master of Science in Finance (degree)*, 2010
- *Professional MBA (degree)*, 2007 – present
- *RMI Munich Re Fellows Program (non-degree)*, 2008 – 2012
- *Executive MBA (degree)*, 2017-

Louisiana State University, Baton Rouge, LA

- *Executive MBA (degree)*, 2005,
- *Professional MBA (degree)*, 2002-2005
- *Executive Program (non-degree)*, 2004 – 2008

Associate for Corporate Growth, Corporate Valuation, Atlanta, GA 2018

Turner Finance Forum, Turner Broadcasting Company, Atlanta, GA 2016

Graduate School of Banking at LSU (non-degree), Baton Rouge, LA, 2003 – 2008

EXCELL Group (non-degree), Baton Rouge, LA, 2004

Turnaround Management Association Certification Preparation Course (non-degree), Boston, MA, 1998-2002
 Clients include: Arthur Andersen; BBK; Ernst & Young; Executive Sounding Board; Glass & Associates; Jay Alix & Associates; Pate, Winter, & Stone; and PriceWaterhouseCoopers

PROFESSIONAL AFFILIATIONS

American Finance Association

Western Finance Association

European Finance Association

Financial Management Association