

Michael Majerczyk
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Education

Ph. D. in Accounting - University of South Carolina (Spring 2014)
M. A. in Economics - University of Illinois at Chicago (Spring 2006)
M. S. in Accounting - University of Illinois at Chicago (Spring 2004)
B. S. with Honors and Distinction in Economics - University of Illinois at Chicago (Fall 2002)

Awards

2017 Accounting, Organization and Behavior Conference Best Manuscript Award: “Controls and cooperation in dynamic environments: the role of involvement in control design” early version of “The benefits of deliberative involvement in the design of incomplete feedback systems”

Relevant Work Experience

Georgia State University, Robinson College of Business - Associate Professor (2022 – Present)
Georgia State University, Robinson College of Business - Assistant Professor (2014-2022)
University of South Carolina - Graduate (Research and Teaching) Assistant (2010-2014)
OpticsPlanet - Senior Accountant (2008-2010)
Loyola University – Chicago - Adjunct Faculty (2005-2008)
Dominican University - Instructor (2006-2007)
University of Illinois at Chicago - Graduate Assistant (2004-2005)

Publications: Referred Scholarly Journals (authorship is in alphabetical order per convention)

Majerczyk, M. and Shi, B. “An experimental investigation of the gift-exchange model in a multi-task environment.” Forthcoming at *Advances in Accounting Behavioral Research*

- Grasser, R., Majerczyk, M., Staehle, M., and Yang, D. 2021 “The benefits of deliberative involvement in the design of incomplete feedback systems.” *Contemporary Accounting Research*, Volume 38, Issue 3, pages 2351-2375
- Majerczyk, M., and Thomas, T. 2021 “Superiors’ discretionary allocations when agents face disparate performance risk.” *Journal of Management Accounting Research*, Volume 33, Issue 2, pages 151-166
- Brink, W., Kuang, X., and Majerczyk, M. 2021 “The effects of minimum-wage increases on wage offers, wage premiums, and employee effort under incomplete contracts.” *Accounting, Organizations and Society* Volume 89, February, pages 1-13.
- Majerczyk, M., Owens, J., and Waddoups, N. 2020 “Contract framing, expected disappointment and effort: the moderating role of external locus of control.” *Journal of Management Accounting Research*, Volume 32, Issue 2, pages 183-200
- Douthit, J., and Majerczyk, M. 2019 “Subordinate perceptions of the superior and agency costs: Theory and Evidence.” *Accounting, Organizations and Society*, Volume 78, November, pages 1-12.
- Majerczyk, M., Sheremata, R., and Tian, Y. 2019 “Adding tournament to tournament: Combining between-team and within-team.” *Journal of Economic Behavior & Organization*, Volume 166, pages 1-11.
- Boster, C., Majerczyk, M., and Tian, Y. 2018 “The effect of individual and pooled profit sharing plans on honesty in managerial reporting.” *Contemporary Accounting Research*, Volume 35, Issue 2, pages 696-715.
- Majerczyk, M. 2018 “The effect of labor market competition on control system design: An experimental investigation.” *Accounting, Organizations and Society*, Volume 71, October, pages 47-56.
- Harris, L., Majerczyk, M., and Newman, A. H. 2018 “An examination of how the effort-inducing property of incentive compensation influences performance in multidimensional tasks.” *Journal of Economic Behavior & Organization*, Volume 149, pages 185-196.
- Leitch, R. A., Majerczyk, M., and Tian, Y. 2015 “Variance reporting, belief revision and profitability.” *Advances in Accounting Behavioral Research*, Volume 18, pp.155-178, ISBN: 978-1-78441-636-2.

Working Papers (authorship is in alphabetical order per convention)

- Abdel-Rahim, A., Majerczyk, M., Stevens, D., and Wilhelm, J. “The effect of outcome uncertainty on budgetary slack and risk sharing: An experimental examination”
- Douthit, J., Majerczyk, M. and McLuckie-Thain, L. “Updated theory and new evidence on information system precision and managerial reporting.”
- Douthit, J., Majerczyk, M., Shi, B., and Thomas, Tyler, T. “The effect of performance measurement on workers’ perceptions of compensation.”
- He, A., Kazanis, W., Lill, J., and Majerczyk, M. “The effects of aggregating performance targets.”
- Kuang, X., Majerczyk, M. and Yang, D. “The behavioral effects of social distance and residual claim distribution on budget reporting in hierarchical organizations.”
- Lill, J., Majerczyk, M. and Taftkov, I. “Candidate selection in teams: Be the best or surround yourself with the best?”
- Lill, J., Majerczyk, M. and Xu, K. “Examining contagion in budgetary reporting.”
- Majerczyk, M. and Tian, Y. “Cooperation norms and communication of organizational priorities.”
- Majerczyk, M. and Yang, D. “Control system effectiveness on collaborations with environmental risk.”
- Majerczyk, M., Owens, J. and Waddoups, N. “The role of ability in the contract framing effect on effort.”

Work in Progress (authorship is in alphabetical order per convention)

- DeAngelis, M., Lill, J. and Majerczyk, M. “Manager, convince thyself: the effect of disclosure narratives on managers’ own perceptions.”
- Douthit, J., Majerczyk, M. and Olczak, W. “Mobility and Misreporting”
- Hudspeth, K., Majerczyk, M., Olczak, W and Stahl, R. “Labor Market Sorting on Organizational Values and the Effect on Budgetary Slack Creation.”
- Majerczyk, M., Martin, R., Shi, B., and Thomas, T. “We’re in this together: The interaction of participative target-setting and ex-post compensation discretion.”
- Majerczyk, M., Wilhelm, J., and Xu, K. “Others’ influence on target setting.”

Externally-Funded Research Projects

2021 – Center for Growth and Opportunity Research Grant- “We’re in this together: The interaction of participative target-setting and ex-post compensation discretion.” with Martin, R., Shi. B., and Thomas, T. (Reimbursement cost for software programmer \$TBD)

2019 – Institute of Management Accountant’s Research Foundation- “Subordinate perceptions of the superior and agency costs: theory and evidence.” with Douthit, J. (\$3,000)

2016 – BRITE Lab Research Grant- “Discretionary bonus pool distributions under uncertainty when agents face unequal probabilities.” with Thomas, T. (\$2,400)

2014 – Institute of Management Accountants’ Doctoral Student Research Grant – “The effect of labor market competition on control system design: An experimental investigation.” (\$1,800)

Papers Presented at Professional Meetings

Conference Presentations

2021 AAA Annual Meeting (virtual)
2021 European Accounting Association Congress (virtual)
2020 ABO Conference (virtual)
2020 AAA Annual Meeting (virtual)
2020 Management Accounting Section Conference
2019 North American Economic Science Association Meeting
2019 AAA Annual Meeting
2017 North American Economic Science Association Meeting
2017 AAA Annual Meeting
2017 Southeast Summer Accounting Research Conference
2017 40th European Accounting Association Congress
2017 Management Accounting Section Conference
2016 ABO Conference
2016 Global Management Accounting Research Symposium
2015 ABO Conference
2015 Global Management Accounting Research Symposium
2015 Management Accounting Section Conference
2014 ABO Conference

External Accounting Workshop Presentations

2022 - Auburn University
2021 - (virtual) UNSW- Sydney
2021 - (virtual) Clemson University
2021 - (virtual) University of Central Florida
2020 - (moved to virtual) University of Massachusetts- Amherst
2019 - Indiana University
2019 - West Virginia University

2018 - Middle Tennessee State University
2014 - University of Nevada- Las Vegas
2014 - Georgia State University
2014 - Illinois State University
2014 - Middle Tennessee State University
2014 - Florida State University
2014 - Oklahoma State University

Supervision of Doctoral Dissertations

2021 – Ke Xu (Co-Chair)
2020 – Alan He (Co-Chair)
2020 – Alice Muncy
2020 – Stephanie Cheng
2019 – Bei Shi
2019 – James Wilhelm
2018 – Di Yang - *External committee member, Georgia Institute of Technology*
2016 – Heba Abdel-Rahim
2016 – Stuart Smith

Service Activities Internal to the University

2019 –present Georgia State School of Accountancy PhD Committee Member
2019 –present Georgia State School of Accountancy Recruiting Committee Member
2019 –present Georgia State School of Accountancy Graduate Curriculum Development
2017 –present Georgia State School of Accountancy/CEAR Conference Program Committee Member
2017 –2019 Georgia State School of Accountancy Workshop Coordinator

Service Activities External

Ad Hoc Reviewer – Academic Journals

Accounting Horizons
Accounting, Organizations and Society
Behavioral Research in Accounting
Contemporary Accounting Research
Economic Inquiry
European Accounting Review
Journal of Management Accounting Research
Management Accounting Research
The Accounting Review

Discussant (Reviewer) – Academic Conferences

American Accounting Association Annual Meeting – 2021, 2020, 2018, 2017, 2016 (2021, 2020, 2019, 2018, 2017)

ABO Section Meeting – 2020, 2018, 2017, 2013 (2021, 2020, 2019, 2018, 2017, 2015, 2014, 2013)

Contemporary Accounting Research Conference – (2021, 2020, 2019)

Global Management Accounting Research Symposium – 2022, 2021

Management Accounting Section Mid-Year Meeting – 2022, 2021, 2018, 2017, 2016 (2022, 2021, 2020, 2019, 2017, 2016)

Southeast Region Doctoral Student/Faculty Interchange – 2016